

BILL HERRINGTON
Executive Vice President
Amerisource Business Capital

Bill Herrington has 35 years of commercial banking and asset based lending experience in the South Texas and South Louisiana markets, primarily New Orleans and Houston. He has managed many different industries over his career including energy services, maritime, and gaming. Herrington earned both his B.S. and M.S. in Finance from LSU and has completed the Harvard Business School general manager program. He is a co-founder and general partner of the Amerisource Secured Income Fund and is the author of the forthcoming book on U.S. energy, *The Green Real Deal*, slated for publication in July, 2023. Connect with him on Twitter @bherrington713.

CARMEN JORDAN
Executive Vice President, Greater Houston Area
Origin Bank

Carmen Jordan joined Origin Bank (ticker: OBN) as Executive Vice President in 2018 and currently serves as Regional President for the greater Houston area. She is responsible for managing a team of bankers and ensuring the highest level of credit quality for all segments (including commercial and industrial, energy service, midstream, real estate and private banking), while balancing growth with the appropriate level of risk. Since her time at Origin Bank, the Houston market has quadrupled loans and doubled deposits while improving overall credit performance and profitability. Her particular areas of expertise include merger and acquisition finance and energy service lending. Jordan also serves on Origin's corporate loan committee covering Texas, Louisiana and Mississippi. Under her leadership, Origin Bank was awarded the Top 100 Places to Work in 2022 by the Houston Chronicle and was recognized as that year's winner of the Values Award.

Prior to Origin, Jordan served as Executive Vice President, Houston Market President of IBERIABANK Corporation (ticker: IBKC) setting the strategic initiatives for the Houston market, including risk management, business development, and regulatory compliance. As Market President, Jordan guided Iberia's loan growth in Houston from \$400 million to \$1.4 billion in five years while navigating the bank through one of the most difficult energy downturns in history while overseeing a staff of 70+ associates.

Prior to her role as Market President, Jordan served as Executive Vice President and Chief Lending Officer of Encore Bancshares (ticker: EBTX). In that capacity, she achieved significant growth while also greatly improving the credit quality of the bank and its regulatory rating, resulting in a stock price appreciation of over 300% in 3 years. Jordan attended all board meetings during her tenure at Encore, providing strategic advice, projections, and other reports to the directors. She also served on several corporate committees such as Human Resources, Compliance, Asset Quality and ALLL.

Jordan is a nationally recognized leader in banking. She was named as American Banker Magazine's Top 50 Women in Banking, an annual ranking based on factors such as profitability, growth, client recommendations, and peer support. She has also received numerous awards for her achievements in diversity, being named one of the Most Powerful and Influential Women in Texas by the National Diversity Council and was included in the Top 15 Business Women of Houston by the National Women's Council.

Jordan is actively engaged in her alma mater, Lamar University in Beaumont, where she serves on the Advisory Board of the College of Business (formerly as Chairman), was on the search committee for a new Dean for the College of Business, was the commencement speaker at graduation, and has established a scholarship for

incoming freshman. She also serves as a Trustee to the university's Foundation Board. Jordan currently serves on the board of Nativity Academy which is a non-tuition based Christian school in Houston serving exclusively low income students. Previous non-profit involvement includes serving on the steering committees of the Executive Women's Partnership and the Fort Bend County Women's Chamber of Commerce, as a director of Holocaust Museum Foundation and Big Brothers Big Sisters, as well as Trustee of the Houston City Club. Jordan lives in Sugar Land with her younger daughter. She is an active sports enthusiast, playing tennis and soccer, and enjoys boating and traveling.

TONY ROSS

Executive Vice President & Chief Credit Officer Woodforest National Bank

Tony Ross' thirty plus year career in banking has included management, business development, credit analysis, credit administration, and capital markets experience. Concurrently, Tony held a succession of increasingly more responsible positions within the Florida Army National Guard and the U.S. Army Reserve retiring in 2012 at the rank of Lieutenant Colonel, Infantry. He is a veteran of Operation Iraqi Freedom.

Mr. Ross joined Woodforest National Bank in 2016 in The Woodlands (Houston) as Chief Credit Officer where he is responsible for effective, sound, and consistent underwriting and management within the bank's loan portfolio and the achievement of the bank's business goals. Tony is also a past Chairman of the Risk Management Association (RMA) Gulf Coast Chapter, past President of RMA's Texas Chapter, and is RMA-Credit Risk Certified. Additionally, Mr. Ross served on the faculty of the Consumer Bankers Association Executive Banking School.

Prior to joining Woodforest, Tony served in Senior Credit Officer roles for Iberiabank, Capital One, Wachovia, Regions and Washington Mutual. Before entering credit risk management, Tony began his banking career with SunTrust Banks where he held corporate/investment banking and management positions over ten years. Mr. Ross' industry expertise included energy, Ag commodities, insurance, rail roads, utilities, and media/telecommunications.

A native of Houston, Texas, Tony was graduated from Washington & Lee University in 1983 with a B.S. in Geology, conducted post graduate work in petroleum geology at Texas A&M University, and received his M.B.A. with honors from the Crummer Graduate School of Business at Rollins College in 1988.